

Rebecca Toback

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OBJECTIVE

Seeking the opportunity to serve students, staff members, and organizations, utilizing my experience and training as an educational leader. My varied experience in traditional, alternative, and independent study environments has helped to develop flexibility, problem-solving skills, and creative approaches to supporting students and staff members in meeting their personal and collective educational goals.

EDUCATIONAL PROFILE

2023 to present	Doctor of Education (Ed.D) Educational Administration University of Southern Mississippi - Hattiesburg, MS Anticipated graduation date: August, 2026.
2023	Clear Administrative Services Credential Program (CASCP) Sacramento County Office of Education - Sacramento, CA Clear California Administrative Services Credential.
2021	ACSA Leadership Institute-Preliminary Administrative Credential Sacramento County Office of Education - Sacramento, CA Required course of study for earning a Preliminary California Administrative Services Credential
2015	Study applied towards Masters Degree in Education - Instructional Design and Technology West Texas A & M University - Canyon, TX
2010	Single Subject Teaching Credential in English California Commission on Teacher Credentialing - Certification by Examination
2003	Single Subject Teaching Credential in Music California State University, Chico - Chico, CA Graduate study beyond Bachelors for credential in California
1988	Study applied towards Masters Degree in Music - Instrumental Conducting University of Missouri, Kansas City - Kansas City, MO
1987	Bachelor of Arts with emphasis in Music Education California State University, Chico - Chico, CA

ADDITIONAL EDUCATION AND CERTIFICATIONS

2023	California Association of School Psychologists - Certificate School Safety Workshops 1 and 2 examining the development and implementation of school site safety plans and supporting students, staff, and community members after trauma has occurred.
2021	California Administrator Performance Assessment (CalAPA) - Passed Three cycle performance evaluation/examination providing evidence of leadership performance including data analysis, leading a collaborative learning community, and teacher coaching and observation. Required for administrative credential.

2020	ACSA Principals Academy - Certificate Pleasant Hill, CA
2010	CLAD/CTEL Instruction to English Language Learners - Certification Stanford University - Distance Education
1996	Graduate Study in Theology Golden Gate Baptist Theological Seminary - Las Vegas, NV
1989	Teaching Credential Courses in Education Chapman University - Yuba City, CA

PROFESSIONAL EXPERIENCE

Dean of Students - Administration - Secondary Education. (2021-2026)

Upper Lake Unified School District - Upper Lake, CA

Administrator supporting students at Upper Lake High School and Upper Lake Middle School. Primary focus on Student Services, addressing student needs and creating behavioral interventions. Administrative support for teaching staff and classified employees as directed by the principal. At present, developing systems and protocols surrounding the implementation of MTSS and Restorative Practices, including leading the Student Services Team and building the instruction aide schedules. Actively engaged in the development of Other Means of Correction (OMS) options which seek to reduce suspensions and better address student needs by examining the root cause of behaviors and reactions.

Teacher Induction Coordinator. (2021-2024)

Upper Lake Unified School District - Upper Lake, CA

Administrator in charge of the Preliminary Credential Teacher Induction Program offered through Sacramento Office of Education. Coordinating course work of teachers and mentors, as beginning teachers clear their California Teaching Credential.

Assessment Coordinator. (2013-2023)

Upper Lake Unified School District - Upper Lake, CA

Upper Lake High School and Upper Lake Middle School, Upper Lake, CA

CAASPP, ELPAC and AP (Advanced Placement) standardized tests. Facilitated the administration of state required standardized tests (CAASPP) and the prescribed English Language Proficiency Assessments for California (ELPAC), as well as enrollment in AP courses, exam purchases, administration of the test, and return of exams to The College Board for scoring.

TOSA - Teacher on Special Assignment. (2019-2021)

Upper Lake Unified School District - Upper Lake, CA

Upper Lake High School - Upper Lake, CA

Provided assistance to teachers with technology during distance learning. Aided in instructional design with our “Level Up” initiative during summer professional development.

Teacher - Secondary Music, English, Journalism, Online Education, Credit Recovery. (2004-2021)

Upper Lake Unified School District - Upper Lake, CA

Upper Lake High School and Upper Lake Middle School, Upper Lake, CA

Created curriculum and taught a variety of classes to meet the instructional needs of our small school. Department chair for the Visual and Performing Arts, coordinated performances and presentations for the Visual and Performing Arts Department. Management and promotion of the middle school feeder program.

Teacher - Band Director. (2003-2004)

Konocti Unified School District - Lower Lake, CA

Lower Lake High School and Oak Hill Middle School - Lower Lake, CA

Band Director for Lower Lake High School and Oak Hill Middle School. Started a feeder program at district elementary schools. Left KUSD to take a position at Upper Lake High School.

Music Teacher. (2000-2003)

Sierra-Plumas Joint Unified School District - Loyalton, CA

Loyalton High School and Loyalton Elementary School, Loyalton, CA

K-12 music teacher including classroom music, band, and choir. Reduction in force and program illumination prompted the pursuit of a new music teaching opportunity.

PROFESSIONAL ACHIEVEMENTS

- WASC Visiting Committee Member between 2016-2025
- Creation of an on-site vape cessation program.
- Creation and beginning implementation of Other Means of Correction interventions.
- Visual and Performing Arts Department Chair from 2008-2021.
- Creation and presentation of hate speech and hate violence awareness at Upper Lake Middle School.
- Teacher on Special Assignment 2020-2021.
- Producer of The Upper Lake High School Video Pawcast 2022-2023.
- Union President for Upper Lake Educators Association.
- Union Vice-President of Upper Lake Teachers Association.
- WASC Co-Chair for Upper Lake High School in 2020.
- WASC Chair for Upper Lake High School, 2014. Received a 6 year accreditation term.
- Direct Restorative Practices professional development for Upper Lake Middle and High School staff.

CREDENTIALS

- California Clear Administrative Credential (Expires 7/1/2028)
- Professional Clear Single Subject Teaching Credential in Music (Expires 7/1/2028)
- Professional Clear Single Subject Teaching Credential in English (Examination) (Expires 7/1/2028)
- CLAD/CTEL Instruction to English Language Learners Certification- (Issued 2010)

PROFESSIONAL AFFILIATIONS

- Association of California School Administrators (ACSA) (2021-Present)
- American School Counselors Association (2017-Present)
- Music Educators National Conference and California Music Educators Association (2000-2020)

PROFESSIONAL REFERENCES

Dr. Liberty “Annie” Pivnisha Petrie – Associate Superintendent

Upper Lake Unified School District

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Mr. Pat Iaccino - Past Superintendent and Principal, Upper Lake Unified School District

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