

Rebecca Toback

Accomplishments

Development of Student Services Team at Upper Lake High School

- Training of Instructional Aides in Restorative Practices
- Training of teachers in Restorative Practices
- Creation of schedules for supervision and support of students with IEPs

Communications System for Student and Teacher Support

- Creation of BAM messaging system for campus support
- Introduce Educator's Handbook to track behavior issues on campus and assign interventions
- Weekly Need to Know communications newsletter to classified and certificated staff members.

Restorative Practices Training and Implementation

- Trained high school and middle school staff in restorative practices.
- Led multiple conversations between students, staff, and parents
- Created the ULUSD Secondary Restorative and MTSS Framework

Behavior Consequences and Student Accountability

- Introduction of Structured Day- Student escort to and from class as an alternative to suspension
- Introduction of Accountability Plans- Creating a learning opportunities for students who have been involved in suspendable offenses such as sexual harassment, fighting, hate speech,, etc.
- Assignment of anti-vape courses in partnership with Lake County Department of Health

Mental Health and Student Substance Use Program Development

- Revised anti-vape and marijuana use/substance use individualized counseling approach
- Implementation of Lake County Behavioral Health Services on campus
- SRO support for students with anger issues

Reduction of Suspension Rates at ULHS from 2021-22 to 2025-2026

Name	Cumulative Enrollment	Total Suspensions	Unduplicated Count of Students Suspended	Suspension Rate	Percent of Students Suspended with One Suspension	Percent of Students Suspended with Multiple Suspensions
Upper Lake High	378	84	62	16.4%	72.6%	27.4%

Name	Cumulative Enrollment	Total Suspensions	Unduplicated Count of Students Suspended	Suspension Rate	Percent of Students Suspended with One Suspension	Percent of Students Suspended with Multiple Suspensions
Upper Lake High	390	73	47	12.1%	72.3%	27.7%

Name	Cumulative Enrollment	Total Suspensions	Unduplicated Count of Students Suspended	Suspension Rate	Percent of Students Suspended with One Suspension	Percent of Students Suspended with Multiple Suspensions
Upper Lake High	359	43	36	10.0%	83.3%	16.7%

Name	Cumulative Enrollment	Total Suspensions	Unduplicated Count of Students Suspended	Suspension Rate	Percent of Students Suspended with One Suspension	Percent of Students Suspended with Multiple Suspensions
Upper Lake High	337	36	29	8.6%	89.7%	10.3%

